

## **EXECUTIVE SUMMARY**

On Sunday, February 11, 2024, Mr. Owusu Agyekum, a former SRC President of Sunyani Technical University (STU), posted a video on his TikTok social media handle, alleging multiple “Sex-for-grades” incidence in the University. This report is on the findings of an investigation committee, set up by the management of STU on the "Sex-for-grades" allegation by Mr. Owusu Agyekum. The committee adopted an interactive approach in gathering evidence to conclude the “Sex for grades” allegation. The committee met the complainant via Zoom as he could not be physically present due to his busy work schedule in the United Kingdom (UK) Army. During the maiden meeting with the complainant, he gave high assurance of getting pieces of evidence including videos, audios and alleged victims of the sex for grades scandal to support his assertions to the committee. The committee had to draw down the curtain on its investigations because no evidence of any kind was provided by Mr. Owusu Agyekum; be it the alleged videos, audios or from any of the alleged victims to the committee. Rather, in the committee's continuous efforts to obtain the said pieces of evidence from the complainant, he ceased responding to all phone calls and WhatsApp messages sent to him by the committee’s Chairman. Some of the alleged victims of the sex-for-grades scandal whose contact numbers were given by him were not prepared to give any evidence in that regard. The committee therefore concludes that the Complainant, Mr. Owusu Agyekum, has no basis for his “Sex-for-grades” allegations against some staff of the Sunyani Technical University. The committee recommends that a press conference should be held by the management of the University to inform the general public of the outcome of the investigations.

# **REPORT OF THE INVESTIGATION COMMITTEE ON THE ALLEGED SEX-FOR-GRADES SCANDAL AT SUNYANI TECHNICAL UNIVERSITY**

## **1.0 INTRODUCTION**

Following the circulation of video footage in the social media by a former SRC President (Mr. Owusu Agyekum) alleging sex-for-grades incidents at Sunyani Technical University, the Management of the University set up a Committee on February 13, 2024, to investigate the matter and submit a report to the Vice-Chancellor.

## **2.0 MEMBERS OF THE COMMITTEE**

1. Mr. Peter Duayah - Bono Reg. Director, Dept. of Social Welfare/Chairman
2. Prof. Kwame Oduro Amoako - Dir. of Quality Assurance and Acad. Planning/Member
3. Mr. Eric Boamah - University Legal Officer/Member
4. Mrs. Vida Owusu-Prempeh - Dean of Student Affairs/Member
5. Ms. Veronica Amma Yeboah - Alumnus/Member
6. Mr. Tijani Gafaru - SRC President/Member
7. Ms. Joyce Dante Ameyaw - Senior Assistant Registrar/Member/Secretary

## **3.0 TERMS OF REFERENCE OF THE COMMITTEE**

1. To investigate the allegations made by Mr. Owusu Agyekum (former SRC President of STU) on social media against some staff of the University for sexually harassing some students.
2. To investigate any other related matters.

## **4.0 METHODOLOGY**

Interactive approaches were adopted by the committee to ascertain the veracity or otherwise of the allegations made by the former SRC President (Mr. Owusu Agyekum), and the other related matters.

To commence the investigation, the committee watched the video in circulation which led to the setting up of this committee. After the video, the committee had an interaction with him via Zoom.

The Committee met six (6) times from March 05, 2024, to April 16, 2024, to investigate the issue at stake in arriving at its findings and recommendations.

## **5.0 CHAIRMAN'S OPENING REMARKS**

At the maiden meeting of the Committee, the Chairman welcomed and explained the purpose of the meeting as the investigation into the allegation of sex-for-grade video that was made and circulated by a former SRC President (Mr. Owusu Agyekum) against some members of staff of the Sunyani Technical University.

The Chairman requested for self-introduction of the Committee members, which was adhered to accordingly. He briefed members on the methodology to be followed in the investigation of the allegation. He indicated that the first person to be engaged would be the Complainant (Mr. Owusu Agyekum, the former SRC President). He continued that, per his statement and provision of pieces of evidence, the Committee would decide whom to interact with. The Chairman stated that after his evidence in chief, the former SRC President will be cross-examined by the alleged perpetrators and the Committee, if any. He also asserted that the Complainant has to provide contact details of all the alleged victims he mentioned in his video to enable the Committee to do an objective investigation into the allegations.

## **6.0 THE VICE-CHANCELLOR'S REMARKS**

In his remarks, the Vice-Chancellor (VC) thanked members for accepting to be on the Committee and assured members of his unflinching support to the Committee's work. He narrated the genesis of the Committee. He intimated the cordial relationship between him and Mr. Owusu Agyekum. He stated that Mr. Owusu Agyekum contacted him (VC) to be his referee to enable him gain admission, which he (VC) agreed. The VC continued that he has constantly been in touch with Mr. Agyekum and under no circumstance did he mention any issues regarding sex for grade as indicated in his video. He stated that after the release of the "Sex-for-Grade" video on social media, he had wanted to call him to pull down the video so they could address it. The VC stated that he explained the consequences of the video which had cut a slur on the reputation of his alma mater. He added that he was convinced that Mr. Agyekum may have strong evidence to support his

serious allegation, which informed management's decision to set up this Committee. He assured members that the Governing Council has endorsed the setting up of this Committee, since the issue has gone beyond the shores of Ghana; making it an international subject of interest. The VC urged the Committee to come out with the facts and pieces of evidence (if any) that will clear any doubt about the perception of the public after the release of the video.

## **7.0 CHAIRMAN'S REMARKS**

The Chairman promised the VC that the Committee would do meritorious work and even if the VC himself is cited and needs to be invited, the Committee will do so. The VC finally informed the members that as a result of the sensitive nature of the issue under investigation, **an oath of secrecy** had to be sworn, which was carried out and signed. The VC left the Chamber for the Committee to commence its work.

The Chairman indicated that members needed to listen to the "Sex-for-grades" video. The video was therefore played on a screen for the hearing of all members. After listening to the video, members deliberated at length and decided to place a call to the Complainant (Mr. Owusu Agyekum), during the next meeting of the Committee. The Chairman called him to ascertain his readiness to appear before the Committee. Mr. Agyekum indicated that he was ready to appear before the Committee and indicated that as a result of the nature of his job (military officer in the UK), he would be available virtually. The Committee therefore booked an appointment with him on Thursday, March 07, 2024, at 10.00 am to give him a hearing (the Chief Complainant). A Zoom link was created and sent to him before the close of the meeting on that day.

**8.0 EVIDENCE IN CHIEF BY THE CHIEF COMPLAINANT (MR. OWUSU AGYEKUM, FORMER SRC PRESIDENT)**

*Please note: The detailed narrations of the Chief Complainant and the alleged victims interviewed via Zoom. The narrations are verbatim transcription of interactions between the Committee, the Chief Complainant and the alleged victims.*

Chairman: Hello Good morning Mr. Agyekum

Mr. Agyekum: Good morning

Chairman: Hope you're doing well

Mr. Agyekum: I am good and you?

Chairman: By His grace

**Self-introduction of members**

I am Peter Duayah, Bono Regional Director of Social Welfare, Chairman

I am Prof. Kwame Oduro Amoako, Lecturer from the Accountancy Department, Member

Veronica Ama Yeboah, a past student, representing the Alumni, Member

Joyce Dante Ameyaw, the Faculty Officer for Engineering, Member/Secretary

Mr. Eric Boamah, the Legal Officer for STU

Mrs. Vida Owusu Prempeh, Dean of Student Affairs, Member

The Chairman indicated that a member (the SRC President) could not attend due to circumstances beyond his control.

Agyekum: Alright, Sir.

Chairman: Do you still stand by your assertion?

Complainant: Yes, I do.

Chairman: Very well. As we made you aware last Tuesday, the Committee met and it was agreed that we want to hear you, we want you to give your evidence, we want

you to talk to the Committee regarding what you said on social media and we are giving you the opportunity to say whatever you want to say regarding the issue at stake.

### **EVIDENCE IN CHIEF BY THE COMPLAINANT**

My name is Owusu Agyekum, a former student and former SRC President of STU. I pursued HND Mechanical Engineering, Plant option and I did my B-Tech also in 2019. The whole issue is regarding sex for grades, which I still stand by.

Some years back when I was a student in STU, this issue has been going on since I came to the school in 2014. We have hundreds of students who have been victims of this issue but are scared to come out to say it. Yes indeed, some people do agree and some students have in mind that as they come to school, these are some of the involvements that they are going to have themselves in for them to pass through easily to get whatever they want. On that note, other students who are also willing to go through the school to obtain their degrees or certificates and other qualifications tend to meet some lecturers in the institution where they are being tormented and engaged in sexual activities and other relationships before they can progress through their academic career.

At the beginning of 2014 when I came to the school, I had a lot of students and a lot of friends I particularly saw some lecturers involved in unacceptable social behaviour and lecturers probably engaging in relationships with students, some agreed to it and other did not agree to it. And those who do not agree to it become victims or prey for these lecturers. Now I am trying not to get emotional on this particular issue because, as an SRC President after leaving school, I personally married my school mate and we currently have three (3) kids of which she particularly was a victim to a lecturer called Newman, who was in the Accountancy Department. It got to a point where she particularly was to write a re-sit paper and in coming to write the re-sit paper, it was all about meet me somewhere, meet me at this particular spot, and let's discuss until I particular, came into it.

Moreover, there was a particular lecturer, who was quite old, I don't know if he is on pension, but he was particularly involved. Notwithstanding that, there was a particular lecturer called Nelkon, he was the worst of them all. After leaving school, we have had group discussions with friends, female friends who have regretted going into a relationship with lecturers, for instance,

and to be specific with Nelkon. I quite remember when I became an SRC President, a lot of students approached me when they had a series of re-sit papers to write and it was all because after the results were out they contacted the lecturers its meet me somewhere. Some students also knew because the lecturer proposed to them, they had to not accept it, they had to come for a re-sit.

There was one particular incident where some time ago, I have forgotten the exact year, there was a lady who was in the Tano Hostel who went to Dreamers. In the middle of the night, she called as an SRC President, she called me and said Presdo, where are you? Then I was like what is wrong? In the middle of the night, I said where are you? She said a lecturer is chasing me for me to come to his car for which I am not willing to come so can you please come out to save me from this. This lecturer was Nelkon then. So, I quickly came out from my hostel, which was the SRC met the lady and we went through the magazine area and then to the hostel. I tracked it down and I saw it was Nelkon who was drunk in the middle of the night.

In some incidents, especially when we are writing exams you see a lecturer like Nelkon come straight to a student, insult the student in public especially, the male guys, and all these make guys after the exams if you ask them, Charley, what happened? It is all because Nelkon is having an affair with a female friend he is with whether she is the girlfriend or whatever, Nelkon wants to have an affair with them.

There was a lecturer who had passed away of which the majority of the students knew he had a series of relationships with the girls that was Mr. Gyan, he is dead at the moment, and may his soul rest in peace of which all these happened. But then, someone may ask why as an SRC President you couldn't speak out. Yes, I couldn't speak out because after that I do know the new developments in the University. I personally felt I was not protected because it was within the circles of all the lecturers. Mr. Hoggar, was part of them, Newman, Nelkon, and so forth. Students were scared to come to the Staff Common Room if they were to find a lecturer why because about two or three people. Lecturers at that moment in the staff room had probably engaged them in unacceptable relationships.

Some lecturers and even teaching assistants are engaged in unnecessary relationships with students. They feel that whenever they speak out, they may be victimized by the situation. I have a particular friend who said he had a note and some ladies who said they felt that they wanted to come out but now they want to come out of which they got audio recordings, video

recordings, and stuff but they are like doc, how do we even come out to proof these because as we come out, we may be victimized and we know the environment and you and I know the environment we live in where people rather think that they are speaking out but they rather end up being the persons being shamed for that are a lot of things they are saying particularly, my wife who always talking doc, what happened to me in the school of which a lecturer was forcing her and wasn't passed because she was not giving in. We got pieces of evidence, yes, we got video evidence that some lecturers have been engaged in sexual malpractice with students. when I posted the video on social media or so I had a series of comments which I didn't know how to share on the screen. I could have shared the screen. I could have shown you some of the comments from the students and was willing probably to speak out. Yet I have a particular friend who is in the UK at the moment, a male friend who nearly fought a man to man fight with a lecturer just because a lecturer thought he was dating a female and the guy is in the UK, he is willing to come out and speak because he now feels more protected because he is more protected outside the country and now he can speak out. A lady I spoke to last week called Afia Serwaah said to me doc, at the moment she has two friends who are still mourning their relationship with Nelkon. The lady who I spoke with was rather a victim because Nelkon thought it was her that was not speaking to her friends to give in so all that they could do was convince their friends to accept the proposal. And they used to go to the club. That was back in 2017. As an SRC President, one of the key things that I found very worrying was a situation where there was an excursion and there was an allegation of sexual assault or sexual abuse by a lecturer called Nelkon then as an SRC President, this issue never came or we never heard of it as a student let me put that way, that it was rumor or allegation that was made on social media but was not taken upon. This clearly shows that yes, we are not protected because we are not able to follow up with issues for students to know what actions the school is taking. And I spoke to some people and they were saying that as of then, there was some sanction that was taken and it is a student matter and the student was never made aware of. At this moment thousands of students want to come out and there is a proposal I want to put before the Committee that I have been invited to come on virtually and it would be prudent if one could open up a link for continuing students to show up on a link like this for also give their assertion on this particular matter.

I am getting emotional at the moment I would like to end here and probably if there are a few questions, I can answer.



Chairman: At the tail end of your submission, we didn't hear anything if you could take that part again, the proposal again.

Agyekum: Ok. If for instance, what I was trying to say if there are issues, the SRC opens up an open forum for students. I would be happy if the Committee would organize an open forum where Zoom could be created for students to join in and share their experiences. Yes, I know the Committee is about getting the physical evidence before we can conclude, but at this particular moment on this particular issue, I will plead with the Committee to listen to the public or the students' body either the past or the continuing students, give them access, give them a way to come and share their experiences. There are a lot of experiences that I have had so I propose that it could organize something any means where past students and continuing students can come and share their experiences. Because I know a lot of people have more experiences than I have, had or heard.

Chairman: The Committee may consider that. Do you still have some time or?

Agyekum: Oh yeah, I still have some time, just waiting so...

Chairman: All right. So, you may not have suffered any such harassment?

Agyekum: No. Personally, I did not. But I have some friends who are willing to come up and speak. Male friends who had experiences nearly had a grudge against lecturers, fought with them in their hostels and stuff, but me personally, no.

Committee: But your wife suffered.

Agyekum: My wife suffered.

Committee: Can you further elaborate on your wife's own, how in which sense, what happened? You mentioned she was to re-sit for a paper and that was how come she came into contact with a lecturer, Newman.

Agyekum: So when it happened my wife had to be calling him what happened was if I could clearly remember when my wife called him, he said where are you, she said sir, I am in Kumasi erm...can you come and meet me in Sunyani? And my wife said sir no, at the moment, I am helping my mum ..oh, you can come, spend maybe a day and you go back and me getting things out, so my wife said, how? And always I

was with my wife then. Oh, you come and let's go sit at Yankee or somewhere and talk about it. So, because we knew these are the tactics they use, I had to come in and

I personally had to talk to Newman and said Sir, if there is anything we could, do because coming now is not the best and she can't come now. He said okay then you just allow her to go to write the re-sit. So, she went to write the re-sit, but still, there was that communication going on, that can you meet me and that was going on every day. And also, I forgot this, staff in the administration were part of it.

The staff in the administration engaged in relationships with students. I don't know if I should mention this person's name, I don't know, I had to because I want to come out. There was one particular man who was still in there who wanted to go into a relationship with my wife, my girl, girlfriend then. And he ended up going into a relationship with another lady. They came into my hostel that was behind the Harvard Hostel one night my wife and I came from town we met him in the hostel, his name was Mr. Frank, was then Mr. Frank but then I have forgotten the role he was playing in Administration so my wife then; so, when he saw my wife he was really embarrassed and probably few people seeing him around there he was embarrassed. They were in other activities that I, personally, saw when some students had to skip paying SRC dues and some payments to the institution because they had relationships with people in there. So, with my wife's case, that was another thing.

So, when my wife came and Newman saw I was with her, he backed down a little but the communication was going on. But there was this particular lecturer, he was old then, I remember he was teaching me I think accounting, when I was doing my B-Tech, he was quite old. I have forgotten his name. He particularly had to call my Mrs. to meet him at Yankee to have some drinks and probably to go home with him. And my Mrs. was like no! What I am talking about, you don't have to worry about your exams and stuff but I kept telling my Mrs. you just continue learning and don't give them the chance. Sir, Committee, we have

.....hostels going to unknown performance and now most people have regretted going into those relationships.

I wish one day I am currently speaking with some people to send me videos to kindly permit me to send videos out to the Committee. I am at the moment currently speaking to them to allow me to send those videos because most of them said to me; we are in a group chat; doc, we are sending you these videos, please don't share them. So, after they saw me coming out, they called me and said doc, please wait, let's speak to the Committee and how you guys are protected then I will send the evidence to them because if indeed you have regretted it please, allow me to send these videos out. I am not sharing it on social media, I am not doing that honestly, but for the Committee I am going to give you the videos, communication, and voice communication of the lecturers.

Committee: Sorry, sorry it's not easy but take it easy. You made mention of some guys, are they past students or continuing students?

Agyekum: They are past students at the moment

Committee: You still have their contact and their names

Agyekum: The Committee, please I am begging you, the students are willing to come out, even the continuing students are willing to come out to speak on this. I told the SRC President that I alone cannot fight this because it's a single person fighting a whole institution guided by rules and regulations and by law, it alone cannot it and if the Committee is based on my assertions there will be no way we are going to find a solution to this and would be continuing to talk about it without any proper solution. If you are to engage even the current students and do your investigation about the allegation, I trust me we are going to make progress for Sunyani Technical University to take up its credibility as we knew it some years back.

The Marketing Department has been one of the affected departments of this sexual harassment. Hundreds of students and it's unfortunate even at the moment, I wish I could share my screen I don't know how someone can help me

share the screen. You would read the comments at the moment. People still have re-sits and they are not even bothered to come to the school to engage in re-sit. If you read the comments section, I have deleted the video from social media, I have just made it private so only I can access it. If you were to go through it, thousands of comments. It tells you that you don't even need physical evidence before we can investigate my allegations. Please I can share my screen at the moment? Please can you see the screen:

***Below are some of the comments from the Complainant's Tiktok handle:***

- That lecturer, see ooh
- Me dea I am going to sleep
- This one says hmm a lecturer invited me several times and I rejected it. I ended up with a D+ and I knew very well that I wrote and deserved a grade A. There was one Adwoa Love. She said it's Nelkon he failed me saaa and he told me to the face he would while writing his paper this particular comment triggered me to remember our first year that was the first time I knew Nelkon. Our first year at the Accountancy Block we were writing this paper. It's like an English paper; Communication Skills where hundreds of students were at the Accountancy Block. Yeah, this lecturer walked into the Accountancy Block he comes to you, you! I will fail you; kwasia, gymfoo. He insults people in the hundreds of people; that was the first time I saw him. So, honestly, during my first year in school, I wanted to be a student advocate to advocate for students, when we came out from the hall, I said who is this man; they said he is Nelkon, this man, don't joke with him ooh! Hw3, wadi aduro, hw3 ayi a eda ne nsa. Wadi aduro. Sukuumu ha de3 yenka nasem ooo. I'm like really? So I said who the hell is he, so he heard. He looked at me and I didn't care about him. I was not scared of him and at the moment I'm not scared of him to face him. And he was insulting students even if it is not his paper he came to the class or the lecture hall and told me, you because of you I am here and a lady will be standing there and look at how tormenting that moment is with such people. And people still recall this. This is part of the mental health that is currently going on. Me, one of the main reasons the population of the school is not going up, especially the Marketing Department.

If we are to read hundreds of comments, hundreds of comments that I don't want to, it's very true, I remember when I was at level 200 second semester, one TA called me and

said he was marking my three papers so I need to come to his house else he would fail me. I told him straight that I knew I did well so there was no way I would come to his house. This guy failed me all the three (3) courses, hmmm Ahoof3, God will judge you. I don't know him. She said there is a TA called Ahoof3.

- You see someone gave me a B instead of an A because he said I had been walking with his target.

Committee: We hope you are ready for a few questions. You mentioned the name Nelkon, Nelkon several times. Can you furnish the Committee with the names of the alleged victims of Nelkon?

Agyekum: I have to prepare that for you, Sir.

Committee: It is very important because as you said you are not the victim but the victims are there except that they have confided in you. So, you have to get the names of the victims so that we take it from there.

Agyekum: All right Sir, I will try and get that to you, Sir.

Committee: Then you also mentioned the name Newman. Furnish us with the names of the victims, their contacts, and their names. I think the same principle applies to Hoggar. It is very important. Then you mentioned your wife. Can we have your wife's contact?

Agyekum: If you permit me to contact her before calling her.

Committee: Then you mentioned Mr. Frank. You said Frank was chasing your wife but ended up chasing another.

Agyekum: Yes, in the Davian Hostel. If I remember, the lady's name, I think it was Elsie – no, I think I've forgotten. There were three (3) ladies in that room. I think one of them. It took a long time before she left that room. And the question, what does an Administrator get to do in the hostel at that time? I don't know whether the school policy permits. I don't know if he is the Welfare Officer coming to see someone, I don't know. And honestly, I don't know when we were in Ghana, we

thought it was normal until we left the school and we realized things were not normal.

Committee: So that lady if you can furnish the Committee with that lady's name, and the contact.

Agyekum: I would do that.

Committee: All right. And so, regarding the video evidence you mentioned, the Committee would be happy if you could provide us.

Agyekum: Just give me time, I will get everything and send it to you, please.

Committee: We will, we will.

Agyekum: Because at the moment, I am on deployment.

Committee: Yeah, you mentioned that on Tuesday.

Agyekum: Yeah.

Committee: Mr. Agyekum thank you very much for volunteering to come out with this important evidence. We as a Committee ensure that protecting your evidence, be it videos, pictures, or everything. What will happen is you can send it straight to the Chairman and the Chairman would be the custodian of those videos. None of us will have access privately to those videos so that we can secure the confidentiality of the materials that you send. We really appreciate your coming. Thank you very much.

Hello Mr. Agyekum. This is Veronica, representing the old students. And I want to say I'm sorry for your pain. I am close to a victim. I can feel your pain. When your video came out, I was happy that someone finally came out. And someone's been bold to come out. I want to assure you that we will do everything to get to the bottom of this. But we can only do that when you can furnish us with the evidence and the information we need. Because without it we cannot come out with anything. So as soon as possible talk to the victims, those who are willing and had first-hand experiences and are willing to stand by their experiences and share with the Committee so that we can further take action and the necessary

steps to once and for all take the necessary steps to cure this canker. I assure you that as an old student, I want to represent the interests of the victims on this Committee. So, be rest assured that I am working in your interest as well. So once again, sorry for the pain you and your wife had to go through because of these incidences.

Hello Mr. Agyekum, thank you very much for having time for the Committee. The Committee would try and do its best. We will be fair and not shield anybody but try and furnish the Committee with the necessary evidence, especially, where Nelkon chased the lady to her hostel, her name and particulars to us.

Committee: There is one thing you said about TikTok. You specifically mentioned five ladies who are now lesbians because of this kind of experience. So, we need to know them, particularly, their contacts so we can interact with them.

Agyekum: At the moment, I have had some interactions with them and fortunately for me one of them is coming to join the British Army over here. Because of the stereotype of being a lesbian, they are not willing to come out because of the situation.

Committee: But I think they can talk about the issue of sexual harassment.

Agyekum: Yeah, that's why I said you give me time. In fact, I'm particularly happy seeing this Committee and its members. There are a lot of lecturers that basically at the moment I am suffering from memory loss from the accident I had just last month; so, I've been diagnosed of suffering from traumatic brain injury so I'm suffering from concoction.

There are a lot of stories that gradually it's coming out. I am going to use my platform to actually advocate for the people that I have seen on the Committee that I expect to see because, honestly when I say a lady alumna who is not even related to the people, I know, honestly if I was to see Frank there was no way I was going to trust the Committee. I would be honest when I saw the lady I was like yes, this is the Committee I was expecting to see.

And Madam, not Madam Vida, the Faculty of Engineering herself and Madam Vida are the two women I knew back in school that yes, they were there for students. So, I am happy to see this particular Committee, and I am going to use my platform and other platforms to engage past students, continuing students to send me more pieces of evidence and trust the Committee because still, most people don't trust whatever Committee they were setting up. Because they still discuss it and they like Doc, this issue won't go far. But I am like let's wait for the Committee to be set up.

Honestly speaking, the panel sitting, I can trust them because they are all neutral people that I know you can help solve this particular issue. So, I will do my best to get all the information for you. I promise that with my Mrs., I think it won't be difficult for her to probably even speak. I don't think it is difficult. But the others, am confident they will put their confidence in me so we can help the Committee.

Committee: Hello Mr. Agyekum, as you said you trust the Committee, kindly take out the comment I made as I am a victim myself.

Agyekum: Yes, yes of course, whatever we discuss here is confidential what am to going to speak to the people who have been victims to trust the Committee because these are neutral people on board? I am not going to say Madam Vida or mention names.

Committee: So, how many days can you promise to get back to us?

Agyekum: I am not going to say this day or that, once I have your number, I know we will still talk. At the moment my deployment will end on the 22<sup>nd</sup> of this month but within from now from the 27<sup>th</sup>, I will do my best to get you all that you will need. I will get you so that schedule a date to meet.

Committee: The only challenge we have is that as a Committee we have time line working with. So, if you could kindly fast-track so we can get the necessary information. So kindly do us a favour.

Agyekum: I will try and do that, please. I will try my best to get you all the information you need to get.



Committee: I will end here with you. In any case, if you recall some of the issues and you would want to talk to us, let us know, and we will give you the time.

Agyekum: all right, Sir.

Committee: For now, we cannot communicate with you on a specific date we can work with.

Agyekum: Yes. I will communicate that with you or Madam Vida's contact. I will still keep contacting you, whatever I get, I will send it to you. We will pill them up and probably fix the date or I will keep sending you as I get the numbers and stuff. So, I'm going to work from today, hopefully from next week, I will send you some things. I will try my best and get you.

Committee: Mr. Agyekum, please, Nelkon's name. Nelkon is a nickname so look for the full name for us,

Agyekum: The funny thing is, in the video, I did not mention any lecturer's name but they kept bringing out names.

Committee: For any legal situation, please get the full names of the names you mentioned.

Agyekum: Please Committee, if you can channel this to the VC for me, apart from the Committee, I don't want anybody from the University to be calling. Because I have had a series of calls of course trying to interrogate to find out this issue, am I part of it or not? It's so funny that sometimes those calling I get some information from them. So, if they call I don't know what to say to them. That is something that I'm worried about.

Committee: Mr. Agyekum, thank you for that. The Committee members have sworn an oath of secrecy so if anybody calls you apart from the Chairperson, even members of the Committee are not allowed to call you. Apart from the Chairperson, don't speak to anybody on the issue until we finish our work. I am pleading that if anybody calls you, don't even pick up so you will be tempted to say something. If they are included, the investigation will bring them out and we will call all of them, so, don't speak to anybody apart from the Chairperson.

Agyekum: All right, thank you very much.

Chairman: All right thank you. Enjoy the rest of the day.

Agyekum: All right. Thank you for your time. I appreciate you.

The Committee waited for the chief complainant from March 7 to March 26, 2024, to make available the pieces of evidence he promised to send to the Chairman but nothing was received from him. The Chairman therefore suggested that since the evidence was not forthcoming, the Committee should wrap up. Chairman stated that he had put in several messages and given Mr. Agyekum several calls, but he responded just a day before the meeting to indicate that some of the victims indicated that they were not ready to show their faces and that the lecturers who were culprits had called their victims and that they were not ready to appear before the Committee. He added that he was working to get victims who would be ready to appear before the Committee.

The Chairman informed members of the Committee that Mr. Agyekum gave him the names of three (3) past students with their contacts (a female and two (2) males), with the lady being Mr. Agyekum's wife who goes by the name, Gladys Agyekum (+447883739616). The Chairman continued that he had called the wife of Mr. Agyekum, who agreed to appear before the Committee without showing her face.

Members of the Committee were disappointed that the only lady had declined to appear physically or virtually but was only going to do that on condition that she would speak without showing herself.

The two (2) male past students were Elvis (+447904950260) and Barima Kwasi (+447541524842) all mentioned Nelkon to have maltreated them since he (Nelkon) thought they were in a relationship with his targets. Elvis mentioned that Nelkon sexually harassed his girlfriend by the name Roberta Quaye (0242765056). When Roberta was contacted, she indicated she was not interested in the matter and has therefore refused to answer calls placed to her number. Again, Mrs. Gladys Agyekum has also refused to answer calls from the Chairman.

## **9.0 FINDINGS OF FACT**

The committee out of the proceedings made the following findings:

- i. Mr. Owusu Agyekum did not have any credible evidence to support the allegations of sex-for-grades scandal against some staff of Sunyani Technical University.
- ii. None of the three (3) alleged victims, whose contact numbers he submitted to the committee, provided any evidence or were ready to support Mr. Agyekum's allegations.

## **10.0 CONCLUSIONS AND RECOMMENDATIONS**

The Committee could not gather any evidence to establish the allegation of sex-for-grades scandal against some staff of the University. The committee concludes that Mr. Owusu Agyekum's sex-for-grade allegations against some staff of the Sunyani Technical University are baseless. The committee therefore makes the following recommendations to the Management of Sunyani Technical University for action:

- i. Management should intensify education and publicity of the existence of sexual harassment policy and reporting hotline (i.e., 0538188917).
- ii. Management should continuously sensitize staff on the implications of sexual harassment in the university.
- iii. The management of STU should organize a press conference to defuse the wild allegations made by Mr. Owusu Agyekum.
- iv. For embarrassing the University to this extent, Mr. Owusu Agyekum, a former SRC President of the University, should be sanctioned by the Institution.

## **11.0 ACKNOWLEDGEMENT**

The committee members are very grateful to the Management of Sunyani Technical University for the opportunity to serve on the committee.

**MEMBERS OF THE COMMITTEE**

- 1. Mr. Peter Duayah (Chairman) .....
- 2. Prof. Kwame Oduro Amoako (Member) .....
- 3. Mr. Eric Boamah (Member) .....
- 4. Mrs. Vida Owusu-Prempeh (Member) .....
- 5. Ms. Veronica Amma Yeboah (Member) .....
- 6. Mr. Tijani Gafaru (Member) .....
- 7. Ms. Joyce Dante Ameyaw (Member/Secretary) .....